

IMAN AYESHA JOLL

Freelance Environmental Consultant — Marine, Coastal & EIA

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Environmental consultant specialising in marine and coastal assessment, with three years' consultancy experience delivering Environmental Impact Assessment, baseline studies and technical reporting for large-scale coastal development programmes in the Middle East, prepared to IFC Performance Standards. I have delivered work packages remotely on a contract basis to fixed scope and fee, and now work with consultancies and developers who need additional technical capacity on defined deliverables. Holder of an MSc in Environmental Consultancy and currently completing a part-time PhD in marine biology at the University of Plymouth, which keeps me close to the evidence base underpinning marine and coastal assessment.

CONSULTANCY SERVICES

EIA chapter drafting and technical review • Desk-based baseline studies and data reviews • Scoping and screening reports • Habitats Regulations Assessment support • Literature reviews and evidence synthesis • Tender and bid writing • Marine and coastal ecology assessment • GIS habitat and constraints mapping

CONSULTANCY EXPERIENCE

Environmental Consultant | Five Oceans Environmental Services | *Sep 2019 – Oct 2022*

Marine and coastal environmental assessment for giga-project coastal development programmes in Saudi Arabia, including NEOM, The Red Sea Development Company and Amaala.

- Authored Environmental Impact Assessments, Biodiversity Action Plans and technical reports that informed environmental permitting and client project decisions.
- Interpreted environmental legislation and international standards, principally the IFC Performance Standards, to assess project compliance and identify environmental risk.
- Designed and delivered desk-based baseline studies and field surveys covering marine and intertidal habitats, documenting findings against defined assessment standards.
- Produced GIS habitat, constraints and impact mapping in ArcGIS and QGIS to support environmental planning and inform mitigation design.
- Engaged client teams, contractors and multidisciplinary technical specialists, translating environmental requirements into guidance that project teams could act on.

Selected remote contract deliverables, 2021–2022

- Biodiversity Action Plan technical support for Amaala and The Red Sea Development Company: review of international standards and project documentation, literature review, insertion of scientific referencing and management of the full reference base.
- Coastal sub-regions land use planning, NEOM, northern Saudi Arabia: desk-based research and technical review advising how coastal issues should be treated within the land use plan.
- Species distribution dataset cleaning and organisation for a national biodiversity monitoring project, preparing raw survey records for analysis.

ACADEMIC & RESEARCH

Doctoral Teaching Assistant | University of Plymouth | *Oct 2023 – Present*

- Design and deliver teaching in Environmental Impact Assessment, climate change, statistics and scientific communication.
- Plan and risk-assess laboratory practicals and field courses in line with University health and safety procedures.
- Produce technical documentation and guidance, and provide detailed, evidence-based written feedback.

Student Researcher | Plymouth Marine Laboratory | *Mar 2019 – Sep 2019*

- Modelled species distributions against oceanographic data using Python, presenting findings to senior scientists.

EDUCATION

PhD Marine Biology (part-time, in progress): University of Plymouth — Oct 2023, submission due Jan 2029. Plankton–intertidal connectivity as an indicator of marine biodiversity status.

MSc Environmental Consultancy (2:1): University of Plymouth, 2019. Level 7 qualification in environmental management, impact assessment and sustainability.

BSc (Hons) Ocean Science & Marine Conservation (2:1): University of Plymouth, 2018.

TECHNICAL SKILLS

Software: ArcGIS, QGIS, R, Python, MATLAB, InVEST, Excel, Cognos, Microsoft Office

Assessment: Environmental Impact Assessment, IFC Performance Standards, baseline characterisation, biodiversity and habitat assessment, environmental risk assessment, technical reporting

PROFESSIONAL MEMBERSHIPS & DEVELOPMENT

- Chartered Institute of Ecology & Environmental Management (CIEEM) — former student member.
- Associate Fellow of Advance HE (AFHEA) — 2025.
- Introduction to Natural Capital Project Approach, Stanford Online; Ecosystem Services for Sustainable Development, University of Geneva.
- Data Wrangling & Visualisation and Data Modelling (LinkedIn Learning); Data Visualisation & Dashboards, Excel and Cognos (IBM).

FIELDWORK & SAFETY

- Mental Health First Aider (MHFA England, 2024) • Wilderness Medical Training “Far From Help” expedition first aid (2023)
- University of Plymouth training in health and safety, lone working, GDPR and information security.